## **Rochester City School District Fiscal Corrective Action Plan**

DE Recommendation	Plan of Action	Timeline	Expected Outcome Submitted to NYSED	NYSED¹ Comment

DE			Expected Outcome	NYSED¹ Comment
Recommendation	Plan of Action	Timeline	Submitted to NYSED <sup>1</sup>	on Current Status
			Provide evidence that all consultants working in RCSD are selected and evaluated with resulting methodology.  Report to NYSED by January 15, 2020 for all current consultants.  With updates to be provided every six months.	
Have business	This recommendation	Ongoing.	By January 15, 2020, the district will	Approach in August 30
department	addressed the risks of	August 30	present a plan to build systems that	report was inadequate to
collaborate more	decentralized	report stated	manage cash and protect resources.	æåå¦^••Áåãddã&oqÁ
closely with other	financial	that	NIVOED will as a litera was a second of the	concerns. As OSC found
departments (DE Rec. # 4)	management.	department heads would	NYSED will monitor progress on that plan prospectively.	in its 2017 audit, district systems do not protect
(DE Nec. # 4)	District must balance	meet with a	plan prospectively.	taxpayer funds well.
	the essential need for	budget		taxpayor range trom
	the organization to	analyst		
	move toward and	monthly, with		
	then maințain fiscal	cash		
	stability . Aand the	management		
	ability to respond to	triggers when		
	emerging	overspending is a risk.		
	programmatic needs.	This is		
	Plan should include	inadequate.		
	improved cash,			
	payroll and	District will		
	procurement	formulate a		
	management	plan to build		
	practices. If local	systems		
	capacity does not	appropriate		
	exist to make these decisions, district	to manage		
	should consider	an organization		
	engaging the services	of this size.		
	of a consultancy with	0. 1.110 0.120.		
	appropriate expertise.			

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Develop a long term financial plan (DE Rec. # 11)	adjusted to align to student enrollment. Institute a process whereby staffing allocation considers chronic absence and attrition.  (Dec. 2019) C. Conduct an analysis of the allocation and use of resources aligned to the district priorities (Academic Return on Investment/AROI) through the budget planning process to inform 2019-2020 budget decision making. (Dec. 2019)  'HYHORS D ORGILQDQFLDOSO6WDNHKROGHUWKDW DOLJQVLQVWUXFWLROSDQVLQVWUXFWLROSDQVLQVWUXFWLROSDQVLQVWUXFWLROSDQVLQVWUXFWLROSDQVLQVWUXFWLROSDQVLQVWUXFWLROSDQVLQVWUXFWLROSDQVLQVWUXFWLROSDQVLQVWUXFWLROSDQVLQVWUXFWLROSDQVLQVWUXFWLROSDQVLQVVUXFWLROSDQVLQVVUXFWLROSDQVLQVVUXFWLROSDQVLQVVUXFWLROSDQVXVVUXFWLROSDQVXVVUXFWLROSDQVXVVUXFWLROSDQVXVVUXFWLROSDQVXVVUXFWLROSDQVXVVUXFWLROSDQVXVVVVVVVVVVVVVVVVVVVVVVVVVVVVVVVVVVV	QAugustreport Detetes LWK Completes WW December 2019 SULRU UHDOLW\ FOXGH WRWKH V FSODQ VWDWXV WULFW OEH	Submit to NYSED January 15, 2020	on Current Status

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	DQG HIIHFW	LYHQHVV		
	LQ GDLO\ RS	HUDWLRQV		
	LQ RUGHU W	R PDQDJH		
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			larity/Transparency of Financial	issues for Public
CFO and Chief Communications Officer work together to show what needs to be done to improve fiscal health (DE Rec. # 5) Develop an addendum to budget bookstl#a5)gives community a clear pic 206.66 297.070111	August report describes a process to develop budget priorities and a long term financial plan, then communicate those priorities to stakeholder groups.	August report focuses on budget making for 2020-21, but this process should be ongoing.	Timeline for student based budget process submitted to NYSED by November 27, 2019.  Communication plan to NYSED by January 15, 2020	
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